



Issued on: 21 May 2010

Deadline For Application: 16 July 2010

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POSITION TITLE:	<b>Fishery and Aquaculture Officer</b>	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Subregional Office for Eastern Africa SFE</b>	DUTY STATION:	<b>Addis Ababa, Ethiopia</b>
		DURATION *:	<b>Fixed Term: 3 years</b>
		POST CODE/N <sup>o</sup> :	<b>C/0117498</b>
		CCOG CODE:	<b>1H05</b>

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**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**

#### DUTIES AND RESPONSIBILITIES

Under the supervision of the Subregional Coordinator, SFE, the functional guidance of the Fisheries and Aquaculture Department and in close collaboration with the FAO Senior Regional Fisheries Officer in RAF, to provide support on matters related to Fisheries and Aquaculture for the Subregional Multidisciplinary Team. Specifically to:

- Monitor the fishery and aquaculture situation in countries and groups of countries in the Subregion, study and analyse their technical assistance needs identifying major problems of fisheries and aquaculture in marine and inland waters;
- Provide policy and strategic advice on the main fisheries and aquaculture sector challenges in the subregion, more particularly regarding the prevalence of Illegal, Unregulated and Unreported (IUU) fisheries; the low domestic capture share from the countries Exclusive Economic Zone (EEZ); the unsustainable capture fisheries in inland water bodies, and the inadequate incentives and capacity for aquaculture development;
- Provide technical backstopping to field projects in the subregion as needed through assisting in the identification, formulation, implementation and review of project activities with respect to inland and marine capture fisheries and aquaculture production;
- Participate in missions relating to identification, formulation and implementation of field projects;
- Liaise with the Fisheries and Aquaculture Department in identifying, planning and implementing programmes for the development and management of fisheries and aquaculture in the subregion;
- Coordinate FAO's activities with those of other international organizations and institutions concerned with fisheries and aquaculture in the subregion;
- Collaborate with Regional Fishery Bodies in the region, their subsidiary bodies and regional networks concerned with fisheries and aquaculture in the subregion, giving advice to the Secretariats on subregional issues of relevance to inland and marine fisheries;
- Assist the Subregional Coordinator in identifying and approaching possible sources of extra budgetary funding and matching them with the Subregional Office and the FI Department's Goals and Objectives, as well as the overall organizational objectives of alleviating poverty and achieving food security;
- Undertake the technical work planned under the new Strategic Framework, and report systematically to the technical divisions concerned;
- Perform other related duties as required.

#### MINIMUM REQUIREMENTS

*Candidates should meet the following:*

- Advanced University degree in Marine Biology, Fisheries Science, Fisheries Economics or related fields, supplemented by professional experience in policies, development, management and planning of fisheries and aquaculture, fishing and aquaculture technologies, fish processing and marketing
- Seven years of relevant experience in building institutional capacities and developing and implementing national fishery policies and programmes on capture fisheries, including small-scale fisheries (inland and marine), aquaculture, fish processing and marketing
- Working knowledge of English and French

#### SELECTION CRITERIA

*Candidates will be assessed against the following:*

- Relevance of experience in planning, implementing and coordinating programme activities related to fisheries and aquaculture development as well experience in building institutional capacities and organizational strengthening within the fisheries and aquaculture sector in the Africa region
- Extent of experience with a broad range of technical, management and policy fields in the areas of particular challenge for the fisheries and aquaculture sectors in the subregion, and ability to analyse related technical and scientific information
- Ability to organise and coordinate meetings and training activities and to work successfully in multidisciplinary teams
- Strong initiative and high sense of responsibility and ability to work under pressure and to prioritize tasks
- Excellent oral and written communication skills (including ability to write concise reports)

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

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#### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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#### TO APPLY: Carefully read and follow the **Guidelines to applicants**

Send your application to:

V.A 2418-SFE  
FAO Subregional Office for Eastern Africa  
PO Box 5536  
Fax No: +251-115-515266  
E-mail: FAO-SFE@fao.org

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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